

## Director

**Type:**

Fulltime

\$35,000 (Salary)

**Position Summary:**

The owner/director is responsible for the leadership, management, and operation of Wheeler Peak Outfitters. The position ensures the quality of all aspects of organization function and alignment with the mission and values of the organization.

**Qualifications:**

- 2 Years of experience in outdoor leadership, backpacking, or guiding
- Strong organizational and decision-making skills
- Competent knowledge of risk management and backcountry safety
- Ability to manage finances, marketing, and business operations
- Current Wilderness First Responder certification
- Excellent verbal communication skills

**Physical Demands:**

- Applicants must have the physical, visual, and auditory ability to perform the essential functions of the job.
- Must be able to work outdoors for sustained periods of time in all weather and environmental conditions.
- Must be able to lift and carry at least 50 pounds for extended periods of time.
- Must be able to bend, stand, lean, and kneel on a regular basis and for sustained periods of time.
- Must be able to safely self-transport over uneven terrain

**Relationship within the Organization:**

The Owner/Director works collaboratively with guides to plan and execute trips. This role oversees all operations.

**General Duties:**

- Oversees daily operations
- Manage finances, budgeting, and business development
- Coordinate trip logistics, scheduling, and customer communication
- Connect with community partnerships
- Ensure all safety polices are followed

**Character Expectations:**

The Owner/Director is expected to show integrity, responsibility, and strong leadership. This includes having a servant-mind approach, practicing humility, and prioritizing customer experience and staff well-being.