

Guide

Type:

Seasonal

\$4,000 per season

Position Summary:

The guide is responsible for leading and facilitating safe and high-quality backpacking experiences. This role focusing on participant safety, leadership, and fostering meaningful outdoor experiences for individuals of differing skill levels.

Qualifications:

- Some experience in backpacking, guiding, or outdoor leadership is preferred
- Strong communication and interpersonal skills
- Knowledge of navigation, backcountry travel, and Leave No Trace principles
- Current Wilderness First Responder Certification or willingness to obtain
- Ability to hike long distances over uneven terrain while carrying a loaded pack.

Relationship within the Organization:

Guides work collaboratively with one another and the Owner/Director. Guides share responsibilities in trip leadership to maintain a safety and positive group environment. Guides report to the Owner/Director.

General Duties:

- Lead backpacking trips
- Ensure safety
- Navigate routes
- Monitor participants
- Gear preparation and maintenance

Physical Demands:

- Applicants must have the physical, visual, and auditory ability to perform the essential functions of the job.
- Must be able to work outdoors for sustained periods of time in all weather and environmental conditions.
- Must be able to lift and carry at least 50 pounds for extended periods of time.
- Must be able to bend, stand, lean, and kneel on a regular basis and for sustained periods of time.
- Must be able to safely self-transport over uneven terrain

Character Expectations:

Guides are expected to demonstrate responsibility, humility, and an overall commitment to quality service. They should lead by example, keep composure, positive attitudes, and create a safe environment.